CONTACT ME AT

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(317) 750-9521

ATTRIBUTES OF EXCELLENCE

- Creative Communicator
  - Confident voice used with a combination of data-driven and lived experiences to engage audiences
  - Captivating public speaker with experience ranging from leading meetings and community conversations to speaking in front of audiences of 20.000+
  - Author of bi-weekly blogs published for the foundation's use
  - Background in interpersonal communication
- Ardent Learner
  - Active participant in the learning process
  - Willing and eager mentee
  - There is always a creative solution to be found
- Self-Effacing with Lofty Ambitions
  - Humility to learn through all events and occasions
  - Willingness to be taught, mentored, and in turn lead
  - Do the next right thing
- Nexus Navigator
  - Adept relationship builder
  - Active listener
  - Connective tissue builder

Connor LaGrange

EXECUTIVE SUMMARY

Driven leader working with people, organizations, and systems to advance ideas into action and action into excellence. Responsible for creating, managing, and coordinating projects across a diverse landscape of foundation initiatives. Reports to and mentored by the president and CEO of a $250+ million private foundation.

PROFESSIONAL EXPERIENCE

TPF Fellow

The Patterson Foundation | July 2021–May 2023

Leads and assists in the management of a myriad of initiatives at The Patterson Foundation (TPF):

Process and People Management

- Managed a collaborative endeavor between The Fund Raising School at Indiana University (IU) and TPF. Coordinated a six-week course on board engagement in fundraising taught by The Fund Raising School for local Suncoast nonprofits. A year of fundraising consulting follows as organizations are guided through creating and implementing strategic development plans.
- Consulted Suncoast nonprofits on their organization's earned-income opportunities through TPF's Nonprofit Thrivability initiative.
- Managed a partnership between IU faculty and staff and local Suncoast region nonprofits to offer virtual internships for IU students funded through TPF.

Projects of Impact

- Surveyed and conversed with funders from the Suncoast to better understand their capacity-building efforts and help inform The Patterson Foundation's offerings. Ten funders with a combined asset value of $1.2 billion participated in the interviews. Once the interviews were completed, a report of key findings was crafted and shared locally and beyond.
- Working with the Suncoast Campaign for Grade-Level Reading, conducted qualitative and quantitative research to produce reports used by regional leaders to deepen the work of local school districts, community partners, and funders to share data-driven stories to reinforce and strengthen the campaign's efforts.

ATTRIBUTES OF EXCELLENCE (continued)

- Agile Adapter
  - Adjustable workstyle to take on a variety of unique conditions
  - Embracing flexible working plans to meet changing opportunities and environments
- Whatever is needed leadership style
  - Willing to fill whatever role is necessary to get a job done with excellence
  - Courage to exist in multiple spaces of an idea or initiative in order to see progress made
- Strong Empathy Antenna
  - Sensitive to the emotions and life circumstances of teammates and other stakeholders
  - Anchor of calm during high-stress moments
  - Compassionate nature
  - Demonstrates Respect for a variety of opinions and thought processes

MULTICULTURAL & COMMUNITY EXPERIENCE

- Substitute Teacher
  The Oaks Academy | Indianapolis
  Spring 2020–Spring 2021
- Mentor
  Young Life | Raceway Region
  December 2016–January 2019
- Vice President of Student Affairs
  Christian Student Fellowship | Indiana University Indianapolis
  Fall 2015–Spring 2019
- Elementary Outreach Coordinator
  Kids Inc | Indianapolis
  Fall 2014–Summer 2018
- International Intern
  African Leadership | Mombasa, Kenya
  September 2015–December 2015

Projects of Impact (continued)

- Working collaboratively with Community Foundation of Sarasota County CEO Roxie Jerde, bolstered the efforts of The Giving Partner and the Giving Challenge by convening listening sessions with foundation CEOs across the country who also host giving platforms and giving days.
- In conjunction with TPF's Aspirations to Action initiative, organized a live, virtual panel discussion highlighting the themes from the one-act play *Abraham Lincoln and Fredrick Douglass, A Walk to Respect*, centered on finding shared aspirations. 300+ individuals registered for the event.
- Co-created and facilitated TPF's 2022 Gather & Grow Immersion. This 50+ person day-long event encouraged individuals across the foundation to gather together, create connective tissue, learn about the work across the organization, and strengthen and affirm the value of each individual.
- In the role of content and curriculum manager, co-facilitated and coordinated a Spring Break 2022 course, "The Future of the Philanthropic Sector: Experiential Learning with The Patterson Foundation," for Indiana University Lilly Family School of Philanthropy.

Community Engagement

- As project manager for Suncoast Remake Learning Days, a ten-day festival of free, hands-on learning events for children and families, I created and facilitated online learning labs centered on marketing, audience building, and social media for 160+ participating partner organizations. In addition to guiding event hosts, I worked with The Patterson Foundation's legal team to craft Memorandums of Understanding and Hold Harmless Agreements for each of the 160+ events during the festival. Furthermore, I curated the back-end website to track events and information. This ten-day festival boasted over 10,000 participants.
- Facilitated community conversations using The Harwood Institute techniques to uncover shared community aspirations. Designed content included in quarterly newsletters highlighting opportunities to engage the community.

Strategic Communications

- Authored bi-weekly blogs and thought leadership on philanthropy, community, and our role as change-makers in the world.

EDUCATION

- Master of Arts in Philanthropic Studies, Indiana University Lilly Family School of Philanthropy
  Spring 2021
- Bachelors of Arts in Communication Studies, Indiana University School of Liberal Arts
  Dean's List Scholar
  Spring 2019

AWARDS & RECOGNITION

- Nominated by the Indiana Chamber of Commerce for an IMPACT Award in the category of Intern of the Year
- Certified Public Innovator from Harwood Institute for Public Innovation | Spring 2021
- Indiana University-Indianapolis Student Commencement Speaker
- Indiana University-Indianapolis Speech Night Winner

Strategic Communications (continued))

- Designed content included in quarterly newsletters highlighting opportunities to educate and engage the community. Helped disperse regional communication in support of county health departments to inform the general population of the statistical trends and stories surrounding the COVID-19 pandemic.
- Curated monthly reports for the Suncoast Campaign for Grade-Level Reading to quantify impact.

Professional Experience Before The Patterson Foundation

Graduate Fellow
Influence|SG | August 2019–June 2021

- Facilitated qualitative and quantitative research for clients such as Truth Campaign, World Economic Forum, Joyce Foundation, and Skoll Centre for Social Entrepreneurship at the Said Business School, University of Oxford.
- Assisted in the creation of research reports, including the Influencing Young America to Act reports.
- Created and developed social media posts, website content, and graphics.

Research Associate
RHB | June 2020–June 2021

- Spearheaded research regarding 100+ higher education institutions' strategic plans.
- Conducted qualitative interview sessions with university presidents, chancellors, and provosts to strengthen the report.
- Presented research findings in November 2020 to the American Marketing Association Senior Leadership Summit.
- Research featured in the fall 2021 book, What Makes a Strategic Plan Strategic?

Consultant
Office of Career Development School of Liberal Arts, Indiana University | Fall 2018–Fall 2019

- Gathered data and presented findings to school officials, alumni, and community leaders.
- Created and implemented three new School of Liberal Arts Courses.
- Produced innovative print and social media marketing to increase course membership.