



## CONTACT ME AT

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## ATTRIBUTES OF EXCELLENCE

- Creative Communicator
  - Confident voice used with a combination of data-driven and lived experiences to engage audiences
  - Captivating public speaker with experience ranging from leading meetings and community conversations to speaking in front of audiences of 20,000+
  - Author of bi-weekly blogs published for the foundation's use
  - Background in interpersonal communication
- Ardent Learner
  - Active participant in the learning process
  - Willing and eager mentee
  - There is always a creative solution to be found
- Self-Effacing with Lofty Ambitions
  - Humility to learn through all events and occasions
  - Willingness to be taught, mentored, and in turn lead
  - Do the next right thing
- Nexus Navigator
  - Adept relationship builder
  - Active listener
  - Connective tissue builder

# Connor LaGrange

## EXECUTIVE SUMMARY

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Driven leader working with people, organizations, and systems to advance ideas into action and action into excellence. Responsible for creating, managing, and coordinating projects across a diverse landscape of foundation initiatives. Reports to and mentored by the president and CEO of a \$300+ million private foundation.

I am thrilled to work alongside individuals looking to improve their communities by using innovative and proven approaches to philanthropy, striving to turn silos into systems. I hope to build connective tissue and work to co-create lasting futures where all can thrive.

## PROFESSIONAL EXPERIENCE

### TPF Fellow

#### The Patterson Foundation | July 2021–Present

Leads and assists in the management of a myriad of initiatives at The Patterson Foundation (TPF):

#### Project Management

- Working with the Suncoast Campaign for Grade-Level Reading, conducted qualitative and quantitative research to produce reports used by regional leaders to deepen the work of local school districts, community partners, and funders to share data-driven stories to reinforce and strengthen the campaign's efforts.
- In conjunction with TPF's Aspirations to Action initiative, organized a live, virtual panel discussion highlighting the themes from the one-act play *Abraham Lincoln and Fredrick Douglass, A Walk to Respect*, centered on finding shared aspirations. 300+ individuals registered for the event.
- Co-created and facilitated TPF's 2022 Gather & Grow Immersion. This 50+ person day-long event encouraged individuals across the foundation to gather together, create connective tissue, learn about the work across the organization, and strengthen and affirm the value of each individual.
- In the role of content manager, co-facilitated and coordinated a Spring Break 2022 course, "The Future of the Philanthropic Sector: Experiential Learning with The Patterson Foundation," for Indiana University Lilly Family School of Philanthropy.

## ATTRIBUTES OF EXCELLENCE (continued)

- Agile Adapter
  - Adjustable workstyle to take on a variety of unique conditions
  - Embracing flexible working plans to meet changing opportunities and environments
- Whatever is needed leadership style
  - Willing to fill whatever role is necessary to get a job done with excellence
  - Courage to exist in multiple spaces of an idea or initiative in order to see progress made
- Strong Empathy Antenna
  - Sensitive to the emotions and life circumstances of teammates and other stakeholders
  - Anchor of calm during high-stress moments
  - Compassionate nature
  - Demonstrates Respect for a variety of opinions and thought processes

## MULTICULTURAL & COMMUNITY EXPERIENCE

- Substitute Teacher  
The Oaks Academy | Indianapolis  
Spring 2020–Spring 2021
- Mentor  
Young Life | Raceway Region  
December 2016–January 2019
- Vice President of Student Affairs  
Christian Student Fellowship |  
Indiana University Indianapolis  
Fall 2015–Spring 2019
- Elementary Outreach Coordinator  
Kids Inc | Indianapolis  
Fall 2014–Summer 2018
- International Intern  
African Leadership | Mombasa,  
Kenya  
September 2015–December 2015

## Strategic Communications

- Designed content included in quarterly newsletters highlighting opportunities to educate and engage the community. Helped disperse regional communication in support of county health departments to inform the general population of the statistical trends and stories surrounding the COVID-19 pandemic.
- Authored bi-weekly blogs and thought leadership on philanthropy, community, and our role as change-makers in the world.
- Curated monthly reports for the Suncoast Campaign for Grade-Level Reading to quantify impact.

## Process Management

- Managed a partnership between Indiana University (IU) faculty and staff and local Suncoast region nonprofits to offer virtual internships for IU students funded through TPF.
- Managed a collaborative endeavor between The Fund Raising School at IU and TPF. Coordinated a six-week course on board engagement in fundraising taught by The Fund Raising School for local Suncoast nonprofits. A year of fundraising consulting follows as organizations are guided through creating and implementing strategic development plans.
- Consulted Suncoast nonprofits on their organization's earned-income opportunities through TPF's Nonprofit Thrivability initiative.

## Budget and Financials

- Crafted the fiscal year 2022–2023 budget narrative for TPF's Governing Board. This included descriptions and impact evaluation of each of the 20+ strategic initiatives at TPF and financial reporting of the \$300+ million foundation.
- Curated budget and budget narratives for Fueling Dynamic Fundraising, a project within TPF's Nonprofit Thrivability initiative.
- Assembled the Suncoast Campaign for Grade-Level Reading's 2022–2023 budget narrative (a \$2+ million initiative of TPF).

## Community Engagement

- As project manager for Suncoast Remake Learning Days, I crafted online learning labs for partners to learn more about marketing, audience building, and social media, in addition to managing back-end website development.

## EDUCATION

- Master of Arts in Philanthropic Studies, Indiana University Lilly Family School of Philanthropy  
Spring 2021
- Bachelors of Arts in Communication Studies, Indiana University School of Liberal Arts  
Dean's List Scholar  
Spring 2019

## AWARDS & RECOGNITION

- Nominated by the Indiana Chamber of Commerce for an IMPACT Award in the category of Intern of the Year
- Certified Public Innovator from Harwood Institute for Public Innovation | Spring 2021
- Indiana University-Indianapolis Student Commencement Speaker
- Indiana University-Indianapolis Speech Night Winner

## Community Engagement (continued))

- Facilitated community conversations using The Harwood Institute techniques to uncover shared community aspirations. Designed content included in quarterly newsletters highlighting opportunities to engage the community.

## Professional Experience Before The Patterson Foundation

### Graduate Fellow

Influence|SG | August 2019–June 2021

- Facilitated qualitative and quantitative research for clients such as Truth Campaign, World Economic Forum, Joyce Foundation, and Skoll Centre for Social Entrepreneurship at the Said Business School, University of Oxford.
- Assisted in the creation of research reports, including the Influencing Young America to Act reports.
- Created and developed social media posts, website content, and graphics.

### Research Associate

RHB | June 2020–June 2021

- Spearheaded research regarding 100+ higher education institutions' strategic plans.
- Conducted qualitative interview sessions with university presidents, chancellors, and provosts to strengthen the report.
- Presented research findings in November 2020 to the American Marketing Association Senior Leadership Summit.
- Research featured in the fall 2021 book, *What Makes a Strategic Plan Strategic?*

### Consultant

Office of Career Development School of Liberal Arts, Indiana University | Fall 2018–Fall 2019

- Gathered data and presented findings to school officials, alumni, and community leaders.
- Created and implemented three new School of Liberal Arts Courses.
- Produced innovative print and social media marketing to increase course membership.
- Mentored, advised, and motivated students on academic and career goals.